

Additional resources list

- [R&D People & Culture Strategy](#)
- [Russell Group: Realising Our Potential](#)
- [Blog: My Research Culture is Better Than Yours](#)
- [Wellcome Trust – *What researchers think about the culture they work in*](#)
- [Russell Group – *Realising our potential: Backing talent and strengthening UK research culture and environment*](#)
- [UKRI – *Technician Commitment*](#)
- [University of Cambridge HR – *Research culture team webpage*](#)
- [*Report: Nuffield Council on Bioethics: The culture of scientific research in the UK*](#)
- [UKRI – *Concordat to support the career development of researchers*](#)
- [Academy of Medical Sciences – *Team Science report*](#)
- [*Cambridge Research Operations Office: Research culture resource for grant applications*](#)

Papers and essays:

- [Gemma Derrick – *How COVID-19 lockdowns could lead to a kinder research culture*](#)
- [Naomi Oreskes – *Scientists need to be kinder to one another*](#)
- [Rebecca Williams – *A whimsical research culture*](#)
- [Hagenauer et al. \(2025\) – *Promoting open discussions of scientific failure*](#)
- [Essay: Four Things About Research Culture \(Gadd\)](#)

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