

Additional resources list

- [Wellcome Trust – *What researchers think about the culture they work in*](#)
- [Russell Group – *Realising our potential: Backing talent and strengthening UK research culture and environment*](#)
- [UKRI – *Technician Commitment*](#)
- [University of Cambridge HR – *Research culture team webpage*](#)
- [Report: Nuffield Council on Bioethics: *The culture of scientific research in the UK*](#)
- [UKRI – *Concordat to support the career development of researchers*](#)
- [Academy of Medical Sciences – *Team Science report*](#)
- [Cambridge Research Operations Office: *Research culture resource for grant applications*](#)

Papers and essays:

- [Gemma Derrick – *How COVID-19 lockdowns could lead to a kinder research culture*](#)
- [Naomi Oreskes – *Scientists need to be kinder to one another*](#)
- [Rebecca Williams – *A whimsical research culture*](#)
- [Hagenauer et al. \(2025\) – *Promoting open discussions of scientific failure*](#)